

AND MANAGEMENT

ISSN: 2583-729X (Online)

OPJU BUSINESS REVIEW

VOL. 1, ISSUE 1

Editors

Dr Saket Jeswani OP Jindal University, Raigarh **Dr Sumeet Gupta** Indian Institute of Management (IIM), Raipur

OPJU BUSINESS REVIEW

VOLUME 1 | ISSUE 1

MAY 2022

SCHOOL OF MANAGEMENT

OP JINDAL UNIVERSITY

Punjipathra, Raigarh, Chhattisgarh, INDIA Ph: 9109977026 E-mail: **businessreview@opju.ac.in**

OPJU Business Review An annual publication of School of Management OP Jindal University

OPJU BUSINESS REVIEW

Scope

The *OPJU Business Review is* a blind peer-reviewed Journal. The Journal deems it its mission to submit to the reader's fresh fruit of management thoughts and rich cream of current innovative research. The format of the Journal is designed reader-friendly. The academia and the corporates have easy access to the Journal.

The Journal looks for articles conceptually sound, at once methodologically rigorous. The Journal loves to deal with knowledge in management theory and practice individually and in unison. We wish our effort would bear fruit. We hope the Journal will have a long life in the shelves catering to the needs of b-students and b-faculty. Proposals for articles that demonstrate clear and bold thinking, fresh and useful ideas, accessible and jargon-free expression, and unambiguous authority are invited. The following may be noted while articles are prepared.

- What is the central message of the article you propose to write? Moreover, what is new, useful, counterintuitive, or important about your idea?
- What are the real-world implications of the proposed article? Can the central message be applied in businessestoday, and if so, how?
- Who is the audience for your article? Why should a busy manager stop and read It.
- What kind of research have you conducted to support the argument or logic in an article?
- What academic, professional, or personal experience will you draw on to make the argument convincing? Inother words, what is the source of your authority?

Article Submission		
Electronic Submission	:	businessreview@opju.ac.in
Postal Submission	:	The Editor
		OPJU Business Review,
		School of Management,
		OP Jindal University, Punjipathra, Raigarh, Chhattisgarh, India



Vice Chancellor's Message

The huge changes in business dynamics in the present scenario brought a paradigm shift in the various elements of contemporary business tools and strategies which demands industry and academic collaboration to address the emerging issues.

To acknowledge these developments and provide innovative solutions to these issues, the School of Management, OP Jindal University, Raigarh has taken the initiative of coming with the inaugural issue of their Journal OPJU-Business Review.

I hope this journal will be a unique forum for communicating innovative ideas and practical solutions to various complex problems in the corporate world. I am confident that the Journal will provide a platform for academicians, research scholars, students, and professionals to share their work which will help industry and academia to grow and compete globally.

I would like to congratulate the editorial board members of the journal of the School of Management for taking such initiative and convey my best wishes for the success of the Journal.

Dr. R. D. Patidar Vice Chancellor

OPJU BUSINESS REVIEW

EDITORIAL BOARD

Editors

Dr. Saket Jeswani

Asst. Dean and Professor, School of Management, OP Jindal University, Raigarh Email: <u>saket.jeswani@opju.ac.in</u>

Dr. Sumeet Gupta

Professor, Indian Institute of Management, Raipur Email: sumeetgupta@iimraipur.ac.in

Co-Editors

Dr. Jaya Prakash Rath

Assistant Professor, School of Management OP Jindal University, Raigarh Email: <u>jp.rath@opju.ac.in</u>

Dr. Sushant Kumar

Assistant Professor, Indian Institute of Management, Raipur Email: <u>skumar@iimraipur.ac.in</u>

Assistant Editors

Dr. Saurabh Gupta

Assistant Professor, School of Management, OP Jindal University, Raigarh Email: <u>saurabh.gupta@opju.ac.in</u>

Dr. Md Tanweer Ahmad

Assistant Professor, ICFAI Business School (IBS), Hyderabad Email: tanweer@ibsindia.org

Dr. Pallavi Pandey

Assistant Professor, IFMR GSB, Krea University, Bengaluru

Email: pallavi.pandey@krea.edu.in

EDITORIAL ADVISORY BOARD

Dr. R. D. Patidar

Vice Chancellor, OP Jindal University, India

Email id: vc@opju.ac.in

Prof. A. Vijaywargiya

Registrar, OP Jindal University, India

Email id: registrar@opju.ac.in

Dr. Ajit Mishra

Senior Lecturer, University of Bath, UK

Email id: <u>a.mishra@bath.ac.uk</u>

Dr. Sudhir Rana

Professor, Gulf Medical University, Dubai, UAE

Email id: dr.sudhir@gmu.ac.ae

Dr. Gita Bajaj

Professor, Institute of Management Technology, Dubai

Email id: gita@imt.ac.ae

Dr. Gurmeet Singh

Professor & Head, SBM, University of South Pacific, Fiji

Email id: gurmeet.singh@usp.ac.fj

Dr. Supriti Mishra

Professor, International Management Institute, Bhubaneswar

Email id: mishrasupriti@imibh.edu.in

Dr. John Vianne B Murcia

Director, University of Mindanao, Philippines

Email id: jv_murcia@umindanao.edu.ph

Dr. Drs. Djuwari, M.Hum

Associate Professor Universitas Nahdlatul Ulama Surabaya (UNUSA), Indonesia

Email id: <u>djuwarisehat@gmail.com</u>

Dr. Randy Tudy

Educational Supervisor II, Commission on Higher Education RXI, Philippines

Email id: rtudy@ched.gov.ph; randytudy@gmail.com

Dr. F. C. Chavez Jr.

President, Jose Maria College Education, Philippines

Email id: chavez_felixjr@yahoo.com

Editor's Message



The OPJU-BR provides an intellectual forum for professional and academic debate pertaining to developments in the field of business and the corporate world. It acts as an interface between the industry, academia, and society. It covers a wide range of themes cutting across several multidisciplinary topics. We intend to deal with a broad range of topics from:

General Management HR & OB

Economics & Commerce Finance & Accounts Marketing Operations & Supply Chain Management

Our prime purpose is to broaden the base of knowledge of our readers by encouraging contributions from academicians, professionals, and practitioners from various parts of the world. To suffice this, we have formed an editorial advisory board comprising leading academicians, professionals, and experts of different domains from throughout the globe.

As, an editor, I would like to extend my heartfelt gratitude to all the academicians, practitioners, and professionals for their valuable contributions to the journal, I would also like to acknowledge a debt of gratitude to the publishers for their encouragement and to the management of OPJU for their constant support. I would particularly be thankful to all my team members of the School of Management who were instrumental in bringing this inaugural issue of the journal.

Dr. Saket Jeswani

Editor OPJUBR Asst. Dean & Professor, School of Management, OP Jindal University

OPJU BUSINESS REVIEW

VOLUME I

MAY 2022

TABLE OF CONTENTS

	Particulars	Page No
1.	A comparative study on analysing the solvency of the Indian public, private and	1-10
	foreign sector commercial banks using modified Altman z-score	
	Meena Rani	
2.	Globalization and 21st century higher education: innovation in managing	11-22
	global challenges	
	Janardan Paudel	
3.	Influence of brand trust, brand image and brand parity on purchase intent of	23-35
	product brands among its consumers	
	Nishant Singh, Bilal Mustafa Khan and Anuja Pandey	
4.	Sustainable economic development assessment and FDI: An Indian perspective	36-50
	Pallabi Mukherjee, Jolly Sushma, and Kalicharan Modak	
5.	Parallelism in emerging modes of work: a systematic literature review from	51-61
	employee perspective	
	Pallavi Pandey, Avichal Sharma, and Saket Jeswani	
6.	First impression is the last impression. How a smart cv is built?	61-68
	Priya Singh and Saket Jeswani	
7.	Comprehensive View on Quality Education: A Comparative Analysis of Japanese	69-78
	Quality Principles and Ancient Indian Philosophy	
	Jaya Prakash Rath	
8.	A Comparative Study on Financial Analysis with Special Reference to FMCG	79-86
	Sector	
	Akansh Garg and Anshu Tyagi	
9.	A Review: Design and Analysis of Electric Vehicle Speed Limit Control using	87-91
	Wireless Network	
	Neetesh Kumar Nema, Vishnukant Soni, and Naman Agrawal	
10	Role of Compensation and Reward System on Organization Performance: A Review	92-95
	Namrata Ojha and Himanshu Vaishnaw	



UNIVERSITY OF STEEL TECHNOLOGY AND MANAGEMENT

OP Jindal University OP Jindal Industrial Park, Punjipathra Raigarh, Chhattisgarh - 496109

Ph: 9109977026 www.opju.ac.in/opjubr/